Peter Spaw (Bar No. 5336) 1 Deputy County Attorney 301 West Jefferson Street 2 Phoenix, Arizona 85003 Telephone: 602.506.2271 3 MCAO Firm No. 00032000 4 Email: spawp@mcao.maricopa.gov 5 Barry Mitchell (Bar No. 13975) 6 GALLAGHER & KENNEDY, P.A. 2575 East Camelback Road 7 Phoenix, Arizona 85016-9225 8 Telephone: 602.530.8000 Facsimile: 602.530.8500 9 bdm@gknet.com Email: 10 11 IN THE SUPERIOR COURT OF THE STATE OF ARIZONA Plutenie, Arizona 85036-4225 2575 East Comesbook Road 12 IN AND FOR THE COUNTY OF MARICOPA 13 CV2009-038848 14 15 STATE OF ARIZONA, CV No. 16 Plaintiff, CONSENT AGREEMENT 17 AND JUDGMENT VS. 18 WATERWORLD, an Arizona Limited 19 Partnership, 20 Defendant. 21 22 I. INTRODUCTION AND PARTIES 23 The purpose of this Consent Agreement and Judgment is to 24 1. resolve current and potential matters in dispute between the parties. The State 25 26 has alleged and WATERWORLD Limited Partnership, an Arizona limited

Galdagher & Kennedy, P.A.

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partnership ("WATERWORLD"), has acknowledged a violation of A.R.S. § 23-212(A). This Consent Agreement and Judgment provides for a complete resolution of all administrative, civil, or criminal proceedings that have or could have been brought against WATERWORLD and related entities, and their principals, officers, directors, agents, employees, representatives and assigns for conduct pertaining to certain hiring and employment practices.

- 2. Plaintiffs, the State of Arizona through Andrew P. Thomas,
 Maricopa County Attorney ("State"), having filed the Complaint alleging violations
 of knowingly employing an unauthorized alien, A.R.S. § 23-212, and the
 Defendants WATERWORLD Limited Partnership, an Arizona limited partnership,
 having waived service of the summons and Complaint; having been fully advised
 of its right to evidentiary hearing and trial in this matter and, after receiving advice
 of counsel, having waived the same; having admitted that this court has
 jurisdiction over the subject matter and the parties for purposes of entry of this
 Consent Agreement and Judgment; the Court makes the following findings of fact
 and law and enters the following orders.
- Plaintiff is the State of Arizona by and through Andrew P.
 Thomas, Maricopa County Attorney.
- The Maricopa County Attorney's Office brings this action on behalf of the State of Arizona pursuant to A.R.S. § 23-212(D).

- Defendant is WATERWORLD Limited Partnership, an Arizona
 Limited Partnership.
- WATERWORLD is the holder of a Certificate of Limited
 Partnership dated October 22, 1991, that was filed with the Arizona Secretary of
 State.

II. STIPULATED FINDINGS OF FACT

- The acts, omissions, or other conduct described in these stipulated findings of fact were undertaken, at least in part, to benefit WATERWORLD.
- Incorporated herein by reference are the facts described in paragraphs 19 through 34 of the Complaint.
- The complaint, verification, investigation and notification
 procedures outlined in A.R.S. § 23-212(B) and (C) occurred in accordance with
 those provisions concerning the violation.

III. CONCLUSIONS OF LAW

- 10. Under the Doctrine of respondeat superior, the conduct of WATERWORLD's Personnel, as that term is used in the Complaint, caused WATERWORLD to violate A.R.S. § 23-212(A).
- This violation is a first violation as described in A.R.S. § 23-212(F) (3).

WATERWORLD shall terminate the employment of all

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with the Maricopa County Attorney's Office.

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unauthorized aliens. WATERWORLD shall be subject to a three year probationary 13. period and shall file quarterly reports in the form provided in A.R.S. § 23-722.01

- WATERWORLD shall file a signed, sworn affidavit with the 14. Maricopa County Attorney's Office within three business days after this Consent Agreement and Judgment has been entered by the Court. The Affidavit shall state that WATERWORLD has terminated the employment of all unauthorized aliens in this State and that WATERWORLD will not intentionally or knowingly employ an unauthorized alien in this State.
- WATERWORLD's Certificate of Limited Partnership dated 15. October 22, 1991, on file with the Secretary of State of Arizona as described in Paragraph 1, shall be suspended for ten business days. A copy of this Consent Agreement and Judgment shall be filed with the Office of the Secretary of State of Arizona.

V. AGREEMENTS CONCERNING CLAIMS OR ACTIONS

The parties have agreed to a voluntary compromise of all matters 16. currently or potentially in dispute, which is supported by the following mutual and

valid consideration.

- 17. WATERWORLD is consenting to have the judgment as provided herein for a violation of A.R.S. § 23-212(A) entered against it and to incur the penalties attendant to such violation.
- 18. Mesa Golfland, Ltd., an Arizona limited partnership and affiliated entity of WATERWORLD, agrees to be enrolled in the voluntary employer enhanced compliance program as described in A.R.S. § 23-215 for a period of not less than two years. WATERWORLD agrees that for any period of time in the next two years it is not on probation pursuant to paragraph 13 of this Consent, it shall be enrolled in the voluntary employer enhanced compliance program as described in A.R.S. § 23-215. Big Surf Limited Partnership, an Arizona limited partnership and affiliated entity of WATERWORLD, avows it is not and shall not in the future be an employer as that term is defined in A.R.S. § 23-211 (4).
- 19. The State agrees that no other civil, administrative, or criminal proceedings will be maintained or brought against Golfland Entertainment Centers, Inc., a California corporation and the general partner of WATERWORLD, Big Surf Limited Partnership, an Arizona limited partnership and affiliated entity of WATERWORLD, Mesa Golfland, Ltd., WATERWORLD or their principals, officers, directors, agents, employees, representatives or assigns arising from or related to: (a) conduct pertaining to hiring and employment

practices subject to potential enforcement under Titles 13 and/or 23 of the

Arizona Revised Statutes during the time period March 1992 through the present;

(b) the Maricopa County Sheriff's Office investigation described in MCSO

Departmental Report No. 08-075512; (c) the indictment from matter 445 GJ 744;

(d) Special Warrant File Nos. SW2008-003092 or SW2008-003093; (e) Grand

Jury Subpoena Nos. 449-GJ-250-001 or 449-GJ-250-002; or (f) facts now known to the investigative or prosecuting authorities.

- 20. The charges against Lessie Serrano in Maricopa County Superior Court cause number CR2008-009394 shall be dismissed with prejudice; Ms. Serrano's Petition for Review pending in the Arizona Supreme Court (Court of Appeals number SA09-0166) shall be withdrawn.
- 21. Notwithstanding the foregoing, the State may institute an action or proceeding to enforce the terms and provisions of this Consent Agreement and Judgment or to take action based on future conduct by the entities and individuals listed herein.

VI. GENERAL TERMS

22. Neither WATERWORLD nor any of the individuals or entities listed in Paragraph 19 ("WATERWORLD, et af") shall represent or imply that the Maricopa County Attorney's Office, the State, or any agency thereof has

approved any of their present or future actions or practices, and WATERWORLD, et al are enjoined from representing anything to the contrary.

- conditions of this Consent Agreement and Judgment until this Consent
 Agreement and Judgment expires or terminates, whichever is earlier. Before
 initiating any proceeding to enforce this Consent Agreement and Judgment, the
 State shall provide at least thirty (30) days written notice to WATERWORLD of its
 intent to initiate such proceedings, and shall give WATERWORLD a reasonable
 opportunity to cure any alleged violation. Whenever possible, the parties shall
 seek to resolve an alleged violation of this Consent Agreement and Judgment by
 discussion.
- 24. This Consent Agreement and Judgment is the result of a compromise and settlement agreement between the parties. Only the parties to this action and those individuals or entities listed herein may seek enforcement of this Consent Agreement and Judgment. Nothing herein is intended to create a private right of action by other parties.
- Nothing in this Consent Agreement and Judgment shall relieve
 WATERWORLD, et al of the responsibility to comply with applicable Arizona law.
- 26. This Consent Agreement and Judgment may be modified only by order of this Court.

27. This Consent Agreement and Judgment is not intended to confer upon any person not listed herein any rights or remedies, including rights as a third party beneficiary.

28. Service of notices and process required by this Consent

Agreement and Judgment or its enforcement shall be served on the following persons, or any person subsequently designated by the parties:

A. For the State of Arizona:

Peter Spaw, Esq. Deputy County Attorney Maricopa County Attorney's Office 301 West Jefferson Street Phoenix, Arizona 85003

B. For WATERWORLD:

- i. Royce Stine Golfland Entertainment Centers, Inc 155 West Hampton Avenue Mesa, Arizona 85210
- ii. Barry Mitchell GALLAGHER & KENNEDY, P.A. 2575 East Camelback Road Phoenix. Arizona 85016-9225
- Agreement and Judgment shall not be deemed a waiver of any right or any future rights. If any part of this Consent Agreement and Judgment shall for any reason be found or held invalid or unenforceable by a court of competent jurisdiction, such invalidity or unenforceability shall not affect the remainder of this Consent Agreement and Judgment.

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- This Consent Agreement and Judgment is governed by Arizona

 law.
- Any signature of acknowledgement required by this Consent
 Agreement and Judgment may be provided in hand written or electronic format.
- 32. Pursuant to Rule 54(b) of the Arizona Rules of Civil Procedure, the Court has determined that there is no just cause for delay and directs the Judgment as provided herein shall be entered forthwith.

DATED this 21 day of December, 2009.

Judge, Maricopa County Superior Court Sam J. Myers

CONSENT TO JUDGMENT

- 1. WATERWORLD has fully read and understood this Consent Agreement and Judgment, understands the legal consequences involved in signing it, asserts that this is the entire agreement of the parties, and that there are no other representations or agreements not stated in writing herein, and confirms that no force, threats, or coercion of any kind have been used to obtain its execution of the Consent Agreement and Judgment;
- WATERWORLD acknowledges that the State of Arizona's acceptance of this Consent Agreement and Judgment is solely for the purposes

 enumerated in the Consent Agreement and Judgment. With the exception of the limitations expressed in paragraph 19 of the Consent Agreement and Judgment, its entry does not preclude the State or any of its officers, agents, or any subdivision thereof, from instituting any other proceedings that may be appropriate now or in the future;

 WATERWORLD represents and warrants that the person signing below on its behalf is duly appointed and authorized to do so.

DATED this 16th day of December, 2009.

WATERWORLD, an Arizona Limited Partnership

By: Koyy Stini

Its CFO

Mesa Golfland Ltd. and Big Surf Limited Partnership, sign this 4. Consent Agreement and Judgment as third party benficiaries. Each represents and Warrants that the person signing below on their behalf is duly appointed and authorized to do so. DATED this 16 Ph day of December, 2009. Mesa Golfland, Ltd., an Arizona Limited Partnership CFO Its Big Surf Limited Partnership, an Arizona Limited Partnership KUICE CFO lts

APPROVED AS TO FORM AND CONTENT:

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3	Andrew Thomas Maricopa County Attorney
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6	By: Peter Spaw, Deputy County Attorney
7	Peter Spaw, Deputy County Attorney
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10	Attorney for WATERWORLD et al
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