

**ARIZONA CIVIL RIGHTS ADVISORY BOARD:**  
**SUBCOMMITTEE ON HATE-BASED CRIMES AND ANTISEMITIC INCIDENTS**

Minutes of Public Meeting (Held via Zoom)

June 2, 2025

**Subcommittee Members Present (by Zoom)**

Vice Mayor Holli Ploog (Chairperson)  
Dr. Heather M. Ross (Vice Chairperson)  
Det. Nancy Spina  
Det. Michael Hillman  
Jordan Brunner  
Spec. Agent Daniel Johnson

**Staff Members Present (by Zoom)**

Nate Anbar (Executive Office Liaison)

**I. Call to Order**

A quorum being present, Chairperson Ploog called the meeting to order at 3:02 pm. The meeting took place via Zoom.

**II. Approval of Minutes**

The minutes from the previous meetings, held on May 9, 2025, were brought up for approval. The minutes were approved unanimously.

**III. Introductory Remarks**

Chairperson Ploog made brief introductory remarks. In light of a new Subcommittee member being present, members briefly introduced themselves.

**IV. Topics for Discussion and Possible Action**

**a. Discussion regarding the status of the community survey.**

Vice Chairperson Ross discussed the status of the survey, noting that most edits recommended by the subcommittee were able to be implemented. Vice Chairperson Ross inquired as to which email address the Subcommittee would prefer the survey email to be sent from. Members and staff discussed minor changes to the survey to be implemented before it is sent out. Members and staff concluded that the survey should be sent from the ACRA official email address.

**b. Discussion regarding the initial stages of the draft report and timeline for future deliverables. Scheduling of future meetings**

Staff walked members through the report outline and took recommendations for changes and improvements. Staff noted that they hope to have a first draft completed by the end of June.

## **MEETING MINUTES**

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### **c. Discussion of current events potentially relevant to the Subcommittee's purpose and anticipated deliverables.**

Chairperson Ploog discussed recent antisemitic terror attacks in Washington, D.C. and Boulder, Colorado. Members discussed the hate crime charge for the attacker in Colorado and relevant statutes. Members discussed their views on what constitutes an appropriate response from elected officials.

Member Brunner inquired about the Subcommittee putting out a statement of its own. Vice Chairperson Ross noted that if the Subcommittee were to issue a public statement it would ordinarily do so through the Attorney General's Office - Civil Rights Division.

### **d. Scheduling of future meetings**

Staff suggested holding an additional meeting in June and skipping the first Monday in July, so as to avoid adjacency with the 4<sup>th</sup> of the July weekend. Members decided to meet again at 3 p.m. on June 30, 2025.

## **V. Staff Report**

Staff indicated that they will send out the survey after Vice Chairperson Ross finishes up final edits and that they will work on a first draft of the report over the next month. Staff discussed the transition plan for the Subcommittee in light of upcoming personnel changes, noting that Executive Office and Civil Rights Division personnel will be meeting soon to discuss this topic.

## **VI. Call to the Public**

No members of the public were in attendance.

## **VII. Adjournment**

Chairperson Ploog called for a motion to adjourn. The motion was approved unanimously. The meeting was adjourned at 4:12 pm. The next regular meeting of the Subcommittee will be held on Monday, June 30 at 3 p.m.