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ARIZONA CIVIL RIGHTS ADVISORY BOARD:
SUBCOMMITTEE ON HATE-BASED CRIMES AND ANTISEMITIC INCIDENTS

Minutes of Public Meeting (Held via Zoom)

April 23, 2025

Subcommittee Members Present (by Zoom)

Vice Mayor Holli Ploog (Chairperson)

Carlos Galindo-Elvira

Det. Nancy Spina

Det. Michael Hillman

Staff Members Present (by Zoom)

Nate Anbar (Executive Office Liaison)

Leslie Ross (ACRAB Executive Director)

I. Call to Order

A quorum being present, Chairperson Ploog called the meeting to order at 9:01 a.m. The meeting took place via Zoom.

II. Introductory Remarks

Executive Director Ross made brief introductory remarks welcoming members of law enforcement in attendance and explaining the subcommittee's purpose and mission.

III. Topics for Discussion and Possible Action

- a. Discussion with members of law enforcement regarding community relations, reporting practices, data gathering, and other topics related to the policing of antisemitic incidents and hate-based crimes.**

Member Hillman led a discussion between subcommittee members and law enforcement attendees regarding topics such as:

- Law enforcement community liaisons and public events
- Occurrence and frequency of crimes and non-criminal incidents within different agencies' jurisdictions motivated by antisemitic bias
- Practices for gathering and reporting data to state and national databases
- Rates of reporting or underreporting of crimes and incidents motivated by antisemitic bias

Personnel from the following agencies were present and participated in the discussion: Tucson Police Department, Coconino County Sheriff's Office, Douglas Police Department, Clarkdale Police Department, Arizona Western College Police Department, Kingman Police Department, Arizona Department of Public Safety.

IV. Adjournment

The meeting was adjourned at 10:18 a.m. A final stakeholder meeting will be held on Tuesday, May 6 at 3:00 p.m. The next regular meeting of the Subcommittee will be on Friday, May 9 at 2:00 p.m.