

**ARIZONA CIVIL RIGHTS ADVISORY BOARD:**  
**SUBCOMMITTEE ON HATE-BASED CRIMES AND ANTISEMITIC INCIDENTS**

Minutes of Public Meeting (Held via Zoom)

April 22, 2025

**Subcommittee Members Present (by Zoom)**

Vice Mayor Holli Ploog (Chairperson)  
Dr. Heather M. Ross (Vice Chairperson)  
Det. Nancy Spina  
Det. Michael Hillman

**Staff Members Present (by Zoom)**

Nate Anbar (Executive Office Liaison)  
Leslie Ross (ACRAB Executive Director)  
Dave Harvey (EXO Law Enforcement Liaison)

**I. Call to Order**

A quorum being present, Chairperson Ploog called the meeting to order at 9:00 a.m. The meeting took place via Zoom.

**II. Introductory Remarks**

Vice Chairperson Ross made brief introductory remarks welcoming members of law enforcement in attendance and explaining the subcommittee's purpose and mission.

**III. Topics for Discussion and Possible Action**

**a. Discussion with members of law enforcement regarding community relations, reporting practices, data gathering, and other topics related to the policing of antisemitic incidents and hate-based crimes.**

Member Hillman led a discussion between subcommittee members and law enforcement attendees regarding topics such as:

- Law enforcement community liaisons and public events
- Occurrence and frequency of crimes and non-criminal incidents within different agencies' jurisdictions motivated by antisemitic bias
- Practices for gathering and reporting data to state and national databases
- Rates of reporting or underreporting of crimes and incidents motivated by antisemitic bias

In addition to Members Hillman and Spina, with the Phoenix and Mesa Police Departments respectively, personnel from the following agencies were present and participated in the discussion: Flagstaff Police Department, Queen Creek Police Department, Phoenix Police Department, La Paz County Sheriff's Office, Northern Arizona University Police Department, Paradise Valley Police Department, Mohave County Park Police.

A member of the public, Matthew Brown, also participated in the discussion in his capacity as a former law enforcement officer.

## **MEETING MINUTES**

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### **IV. Adjournment**

The meeting was adjourned at 10:33 a.m. Additional stakeholder meetings will be held on Wednesday, April 23 at 9:00 a.m. and Tuesday, May 6 at 3:00 p.m. The next regular meeting of the Subcommittee will be held on Friday, May 9 at 2:00 p.m.