

**ARIZONA CIVIL RIGHTS ADVISORY BOARD**

Minutes of Public Meeting (held via Zoom)

March 6, 2025

**Board Members Present**

Dr. Heather M. Ross (Chair)  
Dr. Enrique Davis Mazlum (Vice Chair)<sup>1</sup>  
Vice Mayor Holli I. Ploog  
Lydia A. Peirce Linsmeier  
Justin Weinstein-Tull

**Staff Members Present**

Leslie Ross (Executive Director)  
Julie Blumenreich (Legal Counsel)  
Sophia Braham  
Nathaniel Anbar

**I. Call to Order**

Chairperson Ross called the meeting to order at 11:04 a.m. The meeting took place via Zoom.

**II. Topics for Discussion and Possible Action**

Holli Ploog made a motion to adjourn to Executive Session pursuant to A.R.S. § 38-431.03(A)(1) to discuss appointments to the subcommittees, and pursuant to A.R.S. § 38-431.03(A)(3) to obtain legal advice regarding Item (II)(b) on the agenda. Justin Weinstein-Tull seconded the motion. The motion passed.

The Board adjourned to Executive Session at 11:06 a.m. and returned to the regular meeting at 12:03 p.m.

**a. Subcommittee appointments**

Chairperson Ross made the following appointment to the Housing Subcommittee:

Drew P. Schaffer

Chairperson Ross made the following appointments to the Disability Rights Subcommittee:

Carmen Smith  
Michele Michaels  
Rebekah Browder  
Rose Daly-Rooney

---

<sup>1</sup> Vice Chairperson Davis Mazlum joined the meeting at 11:06 a.m.

Chairperson Ross expressed thanks to all individuals for coming forward to volunteer to serve on subcommittees.

**b. Discussion of federal Executive Orders, actions, and administrative changes in relation to civil rights in Arizona and possible Board response and/or outreach efforts**

Chairperson Ross placed this matter on the April 3, 2025 regular meeting agenda. Board Members are invited to individually communicate proposals to the Division in advance of that meeting.

**III. Call to the Board/Current Events**

No announcements were given. The next ACRAE meeting is scheduled for April 3, 2025 at 12:30 p.m., to be held in person with a Zoom option.

**IV. Adjournment**

Justin Weinstein-Tull moved to adjourn the meeting. Holli Ploog seconded the motion. The members unanimously passed the motion. The meeting adjourned at 12:13 p.m.