ARIZONA CIVIL RIGHTS ADVISORY BOARD
Minutes of Public Meeting
November 2, 2018

Board Members Present
Joshua W. Carden (Chairperson)
Robert M. Garcia (Vice-Chairperson)
Sandy F. Flynn (Member)
Tarah L. White (Member)
Kathryn Hackett King (Member)
Rachel Frazier Johnson (Member)

Staff Members Present
Rebekah Browder (Executive Director)
Tina Rohe (Staff Liaison)

Staff Members Present by Webcast
Vincent Sottosanti (Legal Counsel)
Brendan Lenihan (Assistant Attorney General)

Board Members Absent
Christopher St. John (Member)

a. Call to Order
   Joshua Carden called the meeting to order at 12:05 p.m., with the members present
   announcing. The meeting took place at 2005 North Central, Office of the Arizona Attorney
   General, First Floor Training Rooms, Phoenix, Arizona and at simulcast at 416 W. Congress,
   Arizona Attorney General

b. Preliminary Remarks
   Joshua Carden greeted the members and the members of the public present. Mr. Carden
   described the Board’s mission and background. Attorney General Chief of Staff Michael Bailey
   spoke on behalf of Arizona Attorney General Mark Brnovich and greeted the Board and the
   members of law enforcement present expressing his gratitude for all they do.

c. Glendale Police Department Commander Andre Anderson addressed Members and Public
   Commander Anderson discussed peaceful protests related to policing and what can disrupt the
   community. He said engagement in the community is paramount and leaders need to be able to
   address civil rights, being ready, communication plans, and ways to address protests as well as
   issues that may arise. He described the importance of free speech zones, conversations with the
   public and police, and extreme patience. He stated the biggest obstacle regarding protests and
   officer safety is respect and relationship with the police and community prior to any assaults
   occurring. Second to that is officer training. Other discussion was held by Commander Anderson
   and those present at the meeting.

d. Law Enforcement Survey Discussion and Request for Feedback/Call to the Public
   a. Members of the public present:
      Attendees in Phoenix:
      Commander Dave Ramer, Chandler Police Department
      Commander Andre Anderson, Glendale Police Department
      Chief Michael Soelberg, Gilbert Police Department
      Sgt. Michelle Norris, La Paz County
      Chief Steve Stahl, Maricopa Police Department
      Chief Ramon Batista & Patrol Chief Ken Cost, Mesa Police Department
      Officers Trung Tran & Adelbert Carraig, Phoenix Police Department
      Assistant Chief Helen Gándara & Personnel Manager Jill Boehm, Scottsdale Police Dept.
      Commander Randy Rody, Surprise Police Department
      Attendees in Tucson:
Robert Garcia described the purpose and background of the Law Enforcement Survey. The attendees gave feedback and suggestions to the Board about ways to encourage participation as well as other questions to add to the survey.

e. **Break at 12:51 p.m. Meeting resumed at 1:01 p.m.**

f. **Law Enforcement Survey Board Discussion**

Rebekah Browder updated the Board on the logistics of the survey. She said the Attorney General’s Office IT department can create the survey since surveymonkey.com requires payment. Ms. Browder also informed the Board about some off the record changes requested discussed during the break. Joshua Carden asked staff to incorporate the suggestions made into the current draft of the survey and to send out to Members. Ms. Browder said she would be happy to do so.

g. **Minutes**

Robert Garcia moved to approve the minutes of the October 5, 2018 meeting. Tarah White seconded the motion. The motion passed unanimously.

h. **Draft Legislation for a Civil Action for Victims of Human Trafficking**

Some minor changes were made to the legislation based on discussion at the October 5, 2018 meeting. Tarah White moved to approve the current form of the legislation for circulation. Rachel Frazier Johnson seconded the motion. The motion passed unanimously. Rebekah Browder was asked to run the legislation by the Attorney General’s Office for Feedback. Tarah White said she would ask the Maricopa County Attorney’s Office to review. Kathryn Hackett King said she could ask the Arizona Human Trafficking Council to review the legislation. The Board is concerned that the legislation may cause unintended consequences not previously considered. Joshua Carden moved that Ms. Hackett King take the draft for feedback from the Arizona Human Trafficking Council and Ms. White take the draft for feedback from the Maricopa County Attorney’s Office. Rachel Frazier Johnson seconded. The motion passed unanimously.

i. **Adjournment**

There being no other announcements or matters, Rachel Frazier Johnson moved to adjourn the meeting at 1:17 p.m., Sandy Flynn seconded the motion, and the meeting was adjourned by unanimous vote.