

Arizona Civil Rights

ADVISORY BOARD

SUBCOMMITTEE ON HATE-BASED CRIMES AND INCIDENTS

Minutes of Public Meeting (Held via Zoom)

May 4, 2026

Subcommittee Members Present

Holly Ploog, chair
Heather Ross, vice-chair
Jordan Brunner
Michael Hillman
Angela Hughey
Stevie Tran
Vinny Chulani (joined at 3:07)

Subcommittee Members Absent

Daniel Johnson
Jessyca Leach

Staff Members Present

Chris Carlsen, Unit Chief Counsel
Tina Rohe, Staff Liaison

I. Call to Order

A quorum being present, Chairperson Ploog called the meeting to order at 3:02 pm. The meeting took place via Zoom.

II. Introductory Remarks

Chairperson Ploog welcomed all members to the meeting.

III. Approval of April 6, 2026 Meeting Minutes.

Vice Chair Ross moved to approve; Det. Hillman seconded. Chairperson Ploog asked for any amendments or corrections to the draft minutes. With none noted, the draft minutes were deemed approved.

IV. Topics for Discussion and Possible Action:

a. Discussion regarding community survey.

Ms. Hughey described final formatting plans for the community survey and dissemination plans for June 2026, which is PRIDE month. The survey will be in the field for 90 days. Ms. Hughey noted that there is a Senior PRIDE survey out in the field now as well. The timing of survey dissemination is strategic to leverage activities related to PRIDE month in an effort to drive survey responses.

b. Discussion regarding law enforcement outreach sessions.

Det. Hillman noted that the interview guide is nearly finished, and Ms. Tran discussed a proposed addition related to understanding what agencies are doing in relation to the federal Matthew Shepard and James Byrd Jr. Hate Crimes Prevention Act. The working group will set dates for sessions to be held late May to early June.

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c. Other subcommittee business.

No other subcommittee business was discussed.

V. Civil Rights Division Report

Unit Chair Chris Carlsen provided a report of activities from the Civil Rights Division of the Attorney General's Office, including general information about pending grant applications related to hate crimes.

VI. Call to the Public

No members of the public were present.

VII. Adjournment

Chairperson Ploog adjourned the meeting at 3:28 pm. The next regular meeting of the Subcommittee will be held on Monday, June 1, 2026 at 3:00 pm.

DRAFT