

Arizona Civil Rights

ADVISORY BOARD

SUBCOMMITTEE ON HATE-BASED CRIMES AND INCIDENTS

Minutes of Public Meeting (Held via Zoom)

April 6, 2026

Subcommittee Members Present

Holly Ploog, chair
Heather Ross, vice-chair
Jordan Brunner
Vinny Chulani
Michael Hillman
Daniel Johnson
Jessyca Leach
Stevie Tran

Subcommittee Members Absent

Angela Hughey

Staff Members Present

Leslie Ross, Division Chief
Tina Rohe, Staff Liaison

I. Call to Order

A quorum being present, Chairperson Ploog called the meeting to order at 3:03 pm. The meeting took place via Zoom.

II. Introductory Remarks

Chairperson Ploog welcomed all members to the meeting.

III. Approval of March 2, 2026 Meeting Minutes.

Dr. Chulani moved to approve; Det. Hillman seconded. Chairperson Ploog asked for any amendments or corrections to the draft minutes. With none noted, the draft minutes were deemed approved.

IV. Topics for Discussion and Possible Action:

a. Discussion regarding work group on Stakeholder Survey instrument.

Ms. Leach described the survey that has been developed and circulated to subcommittee members. The survey can be distributed using Survey Monkey online. Chairperson Ploog thanked the subcommittee members for input on the survey and asked how the Civil Rights Division can help with distribution. Ms. Leach noted that with community partners in place already with One Community and other groups, statewide distribution through social media and existing mailing lists is feasible. Ms. Leslie Ross confirmed that a postcard circulated was simply an example from a survey distributed in 2025. Dr. Chulani asked for clarification on demographic and identity questions. Dr. Ross suggested that capturing intersectional identities would add value to contextualizing the survey responses.

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b. Discussion regarding work group on Law Enforcement sessions.

The Law Enforcement work group met on March 17, 2026 to discuss law enforcement session planning. The group determined that the structure of law enforcement sessions used related to antisemitism work would serve as a useful basis, and updated questions for an interview guide to be specific to the LGBTQ community. Subcommittee members discussed approaches to asking questions. The work group is tentatively targeting a mid-May timeframe for conducting stakeholder sessions. Optimally, a month lead time will be helpful so the work group will determine dates and make invitations in the upcoming weeks. Chairperson Ploog mentioned targeting TLOs and including SROs for stakeholder group participation.

c. Other subcommittee business.

No other subcommittee business was discussed.

V. Report from Civil Rights Division

Leslie Ross provided a report of activities from the Civil Rights Division of the Attorney General's Office, including general information about the approximate number of investigations and lawsuits pending.

VI. Call to the Public

No members of the public were present.

VII. Adjournment

Chairperson Ploog adjourned the meeting at 3:54 pm. The next regular meeting of the Subcommittee will be held on Monday, May 4, 2026 at 3:00 pm.