



KRIS MAYES  
ATTORNEY GENERAL

OFFICE OF THE ARIZONA ATTORNEY GENERAL  
NON-DISCRIMINATION POLICY

The Arizona Attorney General's Office (AGO) is committed to a work environment in which all individuals are treated with respect and dignity. Each individual has the right to work in a professional atmosphere that promotes equal employment opportunity and prohibits discriminatory practices, including harassment. Therefore, the Arizona Attorney General's Office commits itself to the following Non-Discrimination policy.

- The Arizona Attorney General's Office shall not discriminate on the basis of race, color, national origin, religion, age, disability, genetic information, sex (including sexual orientation and gender identity), pregnancy, military or veteran status, or any other status protected by federal law, state law, or regulation. Equal Opportunity applies to such employment practices as hiring, upgrading, demotion, transfer, recruitment, advertising, layoff, termination, rates of pay or other forms of compensation, selection for training, job assignments, accessibility, working conditions, and special assignments.
- The Arizona Attorney General's Office has developed this policy to ensure that all its employees can work in an environment free from harassment, discrimination and retaliation.
- The Arizona Attorney General's Office will make every reasonable effort to ensure that all concerned are familiar with this policy and aware that any complaint or violation of such policies will be investigated and resolved appropriately.
- The Arizona Attorney General's Office will post our Equal Opportunity Policy Statement. This policy is available on the AGO Employee Intranet: <https://sharepoint.azag.gov/default.aspx>; hard-copy display windows located on the first floor in the Main Office Building at 2005 N. Central Avenue, Phoenix, AZ 85004, on the first floor of the Capital Center at 15 S. 15th Avenue, Phoenix, AZ 85007, on the third floor of the Tucson 400 W. Congress Building, the second floor at 1688 W. Adams Phoenix, AZ 85008; and on the Arizona Attorney General's website: [www.azag.gov](http://www.azag.gov).
- All employment announcements shall include the phrase:

**"Arizona State Government is an EOE/ADA Reasonable Accommodation Employer"**

As Attorney General, I am committed to the principles of Equal Employment Opportunity. To ensure the dissemination and implementation of the Equal Opportunity Policy throughout all levels of the Department, Leslie Heathcotte shall serve as the Equal Opportunity Administrator for the Arizona Attorney General's Office. Leslie Heathcotte may be contacted at (602) 542-8056 or via email at [Leslie.Heathcotte@azag.gov](mailto:Leslie.Heathcotte@azag.gov).

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Kris Mayes, Attorney General

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March 31st, 2026

Any employee who has any questions or concerns about this policy should talk with, the AGO Human Resources Section, at [humanresources@azag.gov](mailto:humanresources@azag.gov), 602-542-8056 or the Governor's Office of Equal Opportunity, <http://azgovernor.gov/eop/index.asp>