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ARIZONA CIVIL RIGHTS ADVISORY BOARD

Minutes of Public Meeting (held via Zoom)

January 22, 2026

Board Members Present

Dr. Heather M. Ross (Chair)
Dr. Enrique Davis-Mazlum (Vice Chair)
Jordan Brunner
Matthew Capalby
Lydia A. Peirce Linsmeier
Holli I. Ploog
Justin Weinstein-Tull

Staff Members Present

Leslie Ross (Executive Director)
Julie Blumenreich (Legal Counsel)
Stephen Scott

I. Call to Order.

Chairperson Ross called the meeting to order at 11:02 a.m. The meeting took place via Zoom. A quorum was present.

II. Approval of December 3, 2025 Meeting Minutes.

Chairperson Ross asked for any amendments or corrections to the draft minutes. Dr. Davis-Mazlum moved to approve the minutes; seconded by Member Linsmeier. The Board voted unanimously to approve the minutes.

III. Election of Officers

Chairperson Ross asked for self-nominations or nominations for Board positions. Dr. Davis-Mazlum nominated Chairperson Ross as Chairperson; seconded by Mr. Capalby. The Board voted unanimously for Chairperson Ross to continue in her current position.

Mr. Brunner nominated Ms. Ploog as Vice Chairperson; seconded by Dr. Davis-Mazlum. Ms. Ploog nominated Dr. David-Mazlum as Vice Chairperson; seconded by Ms. Linsmeier. Dr. Davis-Mazlum withdrew his nomination. The Board voted unanimously for Ms. Ploog to become Vice Chairperson.

IV. Appointment/Reappointment of Subcommittee Members

Chairperson Ross explained that Subcommittee appointments expire at the annual meeting pursuant to ACRA Bylaws. Ms. Ploog moved for reappointment of all subcommittee members; seconded by Mr. Weinstein-Tull. The Board voted unanimously to reappoint subcommittee members.

V. Topics for discussion and possible action

a. Subcommittee and Committee Updates

i. Hate-Based Crimes and Incidents

Ms. Ploog updated the Board on the Subcommittee's Report and explained that the first meeting of new Subcommittee members has occurred and that the group

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will be working on their mission and goals. Next meeting to occur on February 2, 2026.

ii. Subcommittee on Disabilities

Mr. Weinstein-Tull explained that the Subcommittee's two town halls were productive and valuable. The Subcommittee completed a survey on the justice court websites to see to what extent information about accommodations are available on websites. The Subcommittee will communicate with the justice courts next to learn about court challenges. Next meeting to occur on February 10, 2026.

iii. Subcommittee on Housing

Chairperson Ross reported that the Subcommittee is planning a housing roundtable this spring and is developing of fact sheets. The Subcommittee wants to address housing issues that impact rural communities and are figuring out future plans with that in mind.

iv. Federal Executive Actions Subcommittee

Mr. Brunner explained that the Subcommittee has not met since July 2025. He anticipates that the Subcommittee will focus on legislation from an academic standpoint. Discussion was had regarding immigration-based concerns in the community. Discussion regarding requesting AG Opinion and statute was shared: <https://www.azleg.gov/ars/41/00193.htm>. Discussion was had regarding potential town halls to hear from the public.

v. Rural Communities Subcommittee

Mr. Capalby discussed challenges with potential stakeholder representatives for this Subcommittee. He discussed the possibility of a listening tour where members of ACRA can travel through the State to speak with community members.

b. Sunset Review update

Chairperson Ross and Leslie Ross discussed the sunset review process, the testimony that occurred before the House Judiciary Committee, that the House Judiciary Committee voted do pass for an 8-year continuation for ACRA. The sunset review will be heard by the Senate Judiciary and Elections Committee next. The group discussed interest in sharing letters of support and wanted a format for submitting support letters.

VI. Review of Conflicts of Interest and Member Obligations

Dr. Davis-Mazlum moved for the Board to enter Executive Session to obtain legal advice; Seconded by Ms. Ploog. The motion passed unanimously. The Board adjourned to Executive Session at 12:14 p.m. and returned to public meeting at 12:35 p.m. No action was taken by the Board in Executive Session.

VII. Division Report

Compliance Manager Stephen Scott introduced himself and discussed the Civil Rights Division.

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VIII. Call to the Public

No members of the public were in attendance.

IX. Call to the Board/Current Events

Mr. Bruner and Mr. Weinstein-Tull shared that the ASU Civil Rights, Migration and Workplace Initiative will have a program on Judicial Independence and the Rule of Law on February 19, 2026.

X. Adjournment

With no further business, Chairperson Ross adjourned the meeting at 12:55.

The next meeting is scheduled to occur on April 14, 2026 at 11:00 am.