

**ARIZONA CIVIL RIGHTS ADVISORY BOARD**

Minutes of Public Meeting

February 11, 2022

Board Members Present by Zoom

Karen J. Hartman-Tellez (Chairperson)  
Tarah White (Vice-Chairperson)  
Carol Berry  
Moses Sanchez

Staff Members Present by Zoom

Rebekah Browder (Executive Director)  
Leslie Ross (Legal Counsel)  
Tina Rohe (Staff Liaison)

Board Members Absent

Joshua W. Carden  
Grant H. Frazier

**a. Call to Order.**

Karen Hartman-Tellez called the meeting to order at 12:36 p.m. The meeting took place via Zoom.

**b. Preliminary Remarks.**

There were no preliminary remarks.

**c. Approval of Meeting Minutes of December 10, 2021.**

Tarah White moved to approve the meeting minutes from December 10, 2021. Moses Sanchez seconded. The motion passed unanimously.

**d. Division Report.**

Rebekah Browder gave the Division Report. The Division reported an increase in vaccination related employment complaints filed. The Division also discussed pending bills in the legislature that affect the Arizona Civil Rights Act.

**e. Call to the Public.**

No members of the public were present.

**f. Project ideas.**

Discussion was held about ongoing project ideas.

- New Ideas from the Board: Members of the Board expressed interest to write letters related to pending legislation.

**g. Call to the Board.**

There were no announcements/events discussed.

**h. Adjournment.**

Carol Berry moved to adjourn the meeting, and Tarah White seconded the motion. The motion passed unanimously and the meeting adjourned at 12:54 p.m.

**ARIZONA CIVIL RIGHTS ADVISORY BOARD**

Minutes of Public Meeting

April 8, 2022

Board Members Present by Zoom

Karen J. Hartman-Tellez (Chairperson)  
Tarah White (Vice-Chairperson)  
Carol Berry  
Moses Sanchez

Staff Members Present by  
Zoom/Phone

Rebekah Browder (Executive Director)  
Leslie Ross (Legal Counsel)  
Tina Rohe (Staff Liaison)

Board Members Absent

Joshua W. Carden  
Grant H. Frazier

**a. Call to Order.**

Karen Hartman-Tellez called the meeting to order at 12:36 p.m. The meeting took place via Zoom.

**b. Preliminary Remarks.**

There were no preliminary remarks.

**c. Approval of Meeting Minutes of February 11, 2022.**

Moses Sanchez moved to approve the meeting minutes from February 11, 2022. Tarah White seconded. The motion passed unanimously.

**d. Board Elections**

Moses Sanchez moved to elect Karen Hartman-Tellez as Chair, and Tarah White seconded. The motion was unanimously approved. Moses moved to elect Tarah White as Vice Chair, and Judge Berry seconded. The motion passed unanimously.

**e. Division Report.**

Leslie Ross gave the Division Report on behalf of Rebekah Browder. The Division reported a number of job openings. HB2679 that affects the Arizona Civil Rights Act is pending in the senate. The Division reports continued increase in vaccination related employment complaints filed.

**f. Law Enforcement Surveys:** Tarah White reported the need to set a meeting with Joshua Carden to finalize the data analysis.

**g. Call to the Public.**

One member of the public was present. Lakrysia Allen addressed the Board related to the procedures of the Board and expressed concerns related to the appointment of the Board members.

**h. Project Ideas:**

- Assistance/Service Animals: Moses Sanchez addressed the Board related to his personal experience with service animals. The Board discussed ways to do outreach to businesses related to communicate the applicable laws.

**i. Member Availability and Meeting Times**

The Board discussed maintaining the same meeting times.

**j. Call to the Board.**

Judge Carol Berry informed the Board that she is presenting on “Transformational Leadership” at the Arizona State Bar Conference.

**k. Adjournment.**

Carol Berry moved to adjourn the meeting, and Tarah White seconded the motion. The motion passed unanimously and the meeting adjourned at 12:51 p.m.

**ARIZONA CIVIL RIGHTS ADVISORY BOARD**

Minutes of Public Meeting

June 10, 2022

Board Members Present by Zoom

Tarah White (Vice-Chairperson)  
Hon. Carol Berry (ret.)  
Joshua W. Carden  
Moses Sanchez

Staff Members Present by Zoom

Leslie Ross (Legal Counsel)

Board Members Absent

Karen J. Hartman-Tellez (Chairperson)  
Grant H. Frazier

**a. Call to Order.**

Tarah White called the meeting to order at 12:33 p.m. The meeting took place via Zoom.

**b. Preliminary Remarks.**

Tarah White offered preliminary remarks and noted interest in having the Board meet face to face in the future.

**c. Approval of Meeting Minutes of April 8, 2022.**

Moses Sanchez moved to approve the meeting minutes from April 8, 2022. Hon. Carol Berry seconded. The motion passed unanimously.

**d. Division Report.**

Leslie Ross gave the Division Report on behalf of Rebekah Browder. The Division reported an Attorney General Office press release regarding a Division consent decree.

**e. Report of Law Enforcement Surveys**

Tarah White and Joshua Carden addressed the Board. Review of the surveys is approximately 50% complete. Tarah White and Joshua Carden will meet to complete the survey review and report back to the Board.

**f. Call to the Public.**

No members of the public were present.

**g. Status of Project ideas.**

- Service Animals in housing and public accommodations: members of the Board agreed something should be done to highlight this important topic. The members discussed a one-page PDF to distribute. Moses Sanchez will do research on the topic.
- New Ideas from the Board:
  - Legislative proposal for Crime Free Addendum in housing. Tarah White will do some background research on the topic.

**h. Board Schedule/Future Meetings**

The Board members present confirmed they will be able to attend the July 8, 2022 meeting. The Board discussed holding the meetings in person and on zoom in the future.

**i. Call to the Board.**

There were no announcements/events discussed.

**j. Adjournment.**

Joshua Carden moved to adjourn the meeting, and Hon. Carol Berry (ret.) seconded the motion. The motion passed unanimously and the meeting adjourned at 1:23 p.m.

## **ARIZONA CIVIL RIGHTS ADVISORY BOARD**

### **Minutes of Public Meeting**

August 12, 2022

#### **Board Members Present by Zoom**

Karen J. Hartman-Tellez (Chairperson)  
Hon. Carol Berry (ret.)  
Grant H. Frazier  
Moses Sanchez

#### **Staff Members Present by Zoom**

Rebekah Browder (Executive Director)  
Tina Rohe (staff liaison)

#### **Board Members Absent**

Tarah White (Vice-Chairperson)  
Joshua W. Carden

**a. Call to Order.**

Karen Hartman-Tellez called the meeting to order at 12:36 p.m. The meeting took place via Zoom.

**b. Preliminary Remarks.**

Karen Hartman-Tellez apologized for the last-minute cancellation of the July meeting.

**c. Approval of Meeting Minutes of June 10, 2022.**

Hon. Carol Berry moved to approve the meeting minutes from June 10, 2022. Moses Sanchez seconded. The motion passed unanimously.

**d. Division Report.**

Rebekah Browder gave the Division Report. The Division reported FY2022 end of year numbers. The Division continues to see significant increases in intake numbers, as well a significant increase in complaints in housing, public accommodations, and Arizonans with Disabilities Act.

**e. Report of Law Enforcement Surveys**

This item was tabled until the next meeting.

**f. Call to the Public.**

No members of the public were present.

**g. Status of Project ideas.**

- Service Animals in housing and public accommodations: Moses Sanchez showed the Board members a document regarding ADA requirements on service animals. Discussion was held regarding service animals in housing and public accommodations and what the board could do to assist. The Board expressed interest in updating the Civil Rights Advisory Board's Website on the azag.gov domain.
- Crime Free Addendum in housing: this item was tabled for a future meeting.
- Encounters between public and members of Law enforcement: Hon. Carol Berry discussed that she had two contacts that may be able to present on this issue in the future.

**h. Call to the Board.**

There were no announcements/events discussed.

**i. Adjournment.**

Hon. Carol Berry moved to adjourn the meeting, and Moses Sanchez seconded the motion. The motion passed unanimously and the meeting adjourned at 1:17 p.m.

**ARIZONA CIVIL RIGHTS ADVISORY BOARD**

Minutes of Public Meeting  
September 9, 2022

Board Members Present by Zoom

Karen J. Hartman-Tellez (Chairperson)  
Joshua W. Carden  
Grant H. Frazier  
Moses Sanchez

Staff Members Present by Zoom

Rebekah Browder (Executive Director)  
Leslie Ross (Legal Counsel)  
Tina Rohe (Staff Liaison)

Board Members Absent

Hon. Carol Berry (ret.)  
Tarah White (Vice-Chairperson)

**a. Call to Order.**

Karen Hartman-Tellez called the meeting to order at 12:33 p.m. The meeting took place via Zoom.

**b. Preliminary Remarks.**

None.

**c. Approval of Meeting Minutes of August 12, 2022.**

Moses Sanchez moved to approve the meeting minutes from August 12, 2022. Grant Frazier seconded. The motion passed unanimously.

**d. Division Report.**

Rebekah Browder and Leslie Ross gave the Division Report. The Division reported an increase in housing intakes. The Division also reported on the recent lawsuit against the City of Tucson.

**e. Report of Law Enforcement Surveys.**

Joshua Carden reported that he and Tarah White plan to meet soon to sort through the data.

**f. Call to the Public.**

Two members of the public were present. Darrel Christenson from Ability 360 addressed the Board Members regarding the need for the Board to educate landlords on the laws regarding service animals in housing. Ability 360 receives a lot of calls regarding housing related issues and the disabled community. Lakrysia Allen addressed the Board about housing and the heads of households with children who are struggling to find housing and resources regarding housing. Ms. Allen also requested the Board to review DES records and that she communicated with the Division regarding an accessibility issue in the area.

**g. Status of Project ideas.**

- Service Animals in housing and public accommodations: the Board expressed interest in updating the Civil Rights Advisory Board's Website on the azag.gov domain. The Division requested information about what the Board seeks to post on the website.
- Crime Free Addendum in housing: this item was tabled for a future meeting.
- Encounters between public and members of Law enforcement: no updates.

**h. Call to the Board.**

The Board discussed meeting in person for a future meeting. Due to Veteran's Day, the Board agreed to move the November meeting to November 4, 2022.

**i. Adjournment.**

Joshua Carden moved to adjourn the meeting, and Moses Sanchez seconded the motion. The motion passed unanimously and the meeting adjourned at 1:02 p.m.

**ARIZONA CIVIL RIGHTS ADVISORY BOARD**

Minutes of Public Meeting

October 14, 2022

Board Members Present by Zoom

Karen J. Hartman-Tellez (Chairperson)  
Tarah White (Vice-Chairperson)  
Joshua W. Carden  
Grant H. Frazier

Board Members Absent

Hon. Carol Berry (ret.)  
Moses Sanchez

Staff Members Present by Zoom

Rebekah Browder (Executive Director)

Staff Members Absent

Leslie Ross (Legal Counsel)  
Tina Rohe (Staff Liaison)

**a. Call to Order.**

Karen Hartman-Tellez called the meeting to order at 12:33 p.m. The meeting took place via Zoom.

**b. Preliminary Remarks.**

None.

**c. Approval of Meeting Minutes of September 9, 2022.**

Joshua Carden moved to approve the meeting minutes from September 9, 2022. Grant Frazier seconded. The motion passed unanimously.

**d. Division Report.**

Rebekah Browder gave the Division Report. The Division reported an increase in housing intakes and two active lawsuits.

**e. Report of Law Enforcement Surveys.**

Joshua Carden reported that he and Tarah White plan to meet prior to the next meeting to sort through the data.

**f. Call to the Public.**

No members of the public present.

**g. Status of Project ideas.**

- Service Animals in housing and public accommodations: The Board remains interested in updating the Civil Rights Advisory Board's Website on the azag.gov domain.
- Crime Free Addendum in housing: Tarah White discussed some ideas similar to what the Davenport Civil Rights Commission worked on.
- Encounters between public and members of Law enforcement: The Board agreed not to keep this topic on the agenda.

**h. Call to the Board.**

Karen Hartman-Tellez reminded the Board that the Board will meet in person for the November meeting. She also reported that the American Constitution Society is putting on a voting/election

panel on October 26, 2022 at ASU Law School.

**i. Adjournment.**

Grant Frazier moved to adjourn the meeting, and Joshua Carden seconded the motion. The motion passed unanimously and the meeting adjourned at 12:56 p.m.

**ARIZONA CIVIL RIGHTS ADVISORY BOARD**

Minutes of Public Meeting

November 4, 2022

Board Members Present

Karen J. Hartman-Tellez (Chairperson)  
Joshua W. Carden

Staff Members Present by Zoom

Rebekah Browder (Executive Director)  
Leslie Ross (Legal Counsel)  
Tina Rohe (Staff Liaison)

Board Members Present by Zoom

Tarah White (Vice-Chairperson)  
Grant H. Frazier  
Moses Sanchez

Board Members Absent

Hon. Carol Berry (Ret.)

**a. Call to Order.**

Karen Hartman-Tellez called the meeting to order at 12:37 p.m. The meeting took place via Zoom.

**b. Preliminary Remarks.**

There were no preliminary remarks.

**c. Approval of Meeting Minutes of October 14, 2022.**

Joshua Carden moved to approve the meeting minutes from October 14, 2022. Tarah White seconded. The motion passed unanimously.

**d. Division Report.**

Rebekah Browder gave the Division Report. The Division updated the Board on the active litigation and high caseloads, specifically in housing.

**e. Call to the Public.**

No members of the public were present.

**f. Project ideas.**

Discussion was held about ongoing project ideas.

- Assistance Animals in Public Accommodations: The Board is working on a document for the azag.gov website.
- Crime Free Addendum Legislation: The Board agreed that they will draft proposed legislation for the 2024 legislative session.

**g. Report of Law Enforcement Surveys.**

Joshua Carden and Tarah White updated the Board their work session and the processing of survey responses.

**h. Call to the Board.**

The Board discussed text updates when mailing in ballots. The Division also reported attending a roundtable at the U.S. Attorney's Phoenix Office regarding housing discrimination.

**i. Adjournment.**

Tarah White moved to adjourn the meeting, and Moses Sanchez seconded the motion. The motion passed unanimously and the meeting adjourned at 1:05 p.m.