

ARIZONA CIVIL RIGHTS ADVISORY BOARD

Minutes of Public Meeting

January 10, 2020

Board Members Present

Joshua W. Carden (Chairperson)

Kathryn Hackett King (Vice-Chairperson)

Staff Members Present

Rebekah Browder (Executive Director)

Leslie Ross (Legal Counsel)

Tina Rohe (Staff Liaison)

Board Members Present by Telephone

Sandy Flynn (Member)

Rachel Frazier Johnson (Member)

Board Members Absent

Tarah L. White (Member)

Christopher St. John (Member)

a. Call to Order.

Joshua Carden called the meeting to order at 12:52 p.m. The meeting took place at 2005 North Central, Third Floor, Arizona Attorney General, Phoenix, Arizona.

b. Preliminary Remarks.

Joshua Carden greeted the members and explained to the members of the public the role of the Board and the Board's duties.

c. Approval of Meeting Minutes of November 8, 2019.

Kathryn Hackett King moved to approve the November 8, 2019 meeting minutes with one correction. Rachel Frazier Johnson seconded. The motion passed unanimously.

d. Division Report.

Rebekah Browder discussed Vincent Sottosanti no longer being with the Attorney General's Office and that Leslie Ross will be the new Legal Counsel to the Board. Ms. Ross introduced herself and her background. Ms. Browder advised the Board of the three cases in litigation and recent outreach events the Division completed.

e. Call to the Public.

Three members of the public were present: Lydia Peirce Linsmeier, Briana Frenzel, and David Redpath. Each person introduced him/herself to the Board.

f. Law Enforcement Survey.

Joshua Carden addressed the current status of the survey results. Each member will do independent analysis of the data received and report to the Board at a future meeting. Mr. Carden and Ms. Hackett King described the purpose of the survey for the benefit of the members of the public present at the meeting.

g. Robert Garcia Resignation.

Joshua Carden discussed the Board honoring Robert Garcia by issuing a certificate of appreciation of service to the Board. Rachel Frazier Johnson moved for the Board to give Mr.

Garcia a certificate. Kathryn Hackett King seconded the motion. The motion passed unanimously.

h. Status of Project Ideas.

Discussion was held about current project ideas.

1. Legislative Proposal: Joshua Carden informed the Board of the status of the legislative proposal. Discussion was held about some of the wording in the draft legislation.
2. Discussion was held about service animals in housing, public accommodations, and employment and in what ways the Board could assist the public. The Board will add this topic as an item of discussion at the next meeting.

i. Adjournment.

There being no other announcements or matters, Kathryn Hackett King moved adjourn the meeting. Sandy Flynn seconded. With unanimous approval, the meeting was adjourned at 1:32 p.m.

ARIZONA CIVIL RIGHTS ADVISORY BOARD

Minutes of Public Meeting

March 13, 2020

Board Members Present by Telephone

Joshua W. Carden (Chairperson)
Kathryn Hackett King (Vice-Chairperson)
Tarah L. White (Member)
Rachel Frazier Johnson (Member)

Staff Members Present

Rebekah Browder (Executive Director)
Tina Rohe (Staff Liaison)

Staff Members Present by Telephone

Leslie Ross (Legal Counsel)

Member of the Public Present by Telephone

Briana Frenzel

a. Call to Order.

Joshua Carden called the meeting to order at 12:31 p.m. The meeting took place telephonically.

b. Preliminary Remarks.

Joshua Carden greeted the members and encouraged calm in the midst of panic given the Covid-19/Coronavirus pandemic.

c. Approval of Meeting Minutes of January 10, 2020.

Kathryn Hackett King moved to approve the meeting minutes from Jan 10, 2020. Rachel Frazier Johnson seconded. The motion passed unanimously.

d. Division Report

Rebekah Browder gave the Division Report to the Board. She discussed two staff vacancies, the settlement in *State v. Obriggs, LLC d/b/a O'Brien's Sports Bar*, and gave status updates regarding the open cases in litigation.

e. Law Enforcement Survey.

Joshua Carden sent the spreadsheet to the members of the Board to review and categorize the data. The members will do some of the analysis individually and report back to the Board with findings and questions.

f. Board Elections

Joshua Carden discussed the need for the Board to hold elections in the first quarter of the year. Kathryn Hackett King announced that she was appointed to the Board of Regents and could no longer serve on the Board due to time constraints. Ms. Hackett King said she will continue on the Board for the next couple of months.

Discussion was held about to the Board members' interested in leadership positions. Joshua Carden moved to nominate Tarah White for the Chairperson position. Kathryn Hackett King seconded. The motion passed unanimously.

Kathryn Hackett King moved to nominate Joshua Carden for the Vice Chairperson position. Rachel Frazier Johnson seconded. The motion passed unanimously.

g. Project ideas.

Discussion was held about ongoing project ideas. The Board agreed that future projects and Board priorities should be discussed when new Board members are appointed. Kathryn Hackett King updated the Board on status of the Human Trafficking bill in the state legislature.

h. Call to the Public.

Briana Frenzel from the Maricopa County Sheriff's Office was present by telephone. She thanked the members of the Board for their service.

i. Call to the Board.

The members of the Board had no current events to discuss.

j. Adjournment .

The meeting was adjourned at 1:18 p.m.

ARIZONA CIVIL RIGHTS ADVISORY BOARD

Minutes of Telephonic Public Meeting

April 10, 2020

Board Members Present by Telephone

Tarah L. White (Chairperson)
Joshua W. Carden (Vice-Chairperson)
Kathryn Hackett King (Member)
Rachel Frazier Johnson (Member)

Staff Members Present by Telephone

Rebekah Browder (Executive Director)
Leslie Ross (Legal Counsel)

Staff Members Absent

Tina Rohe (Staff Liaison)

Members of the Public Present

Cheri Horbacz
Lydia Lindsmeier
Keirsten Anderson
Tateum Portales

a. Call to Order.

Tarah White called the meeting to order at 12:32 p.m. The meeting took place at telephonically with all in attendance announcing their presence.

b. Preliminary Remarks.

Tarah White greeted the members and wished everyone health and wellness.

c. Approval of Meeting Minutes of March 13, 2020.

Joshua Carden moved to approve the meeting minutes from March 13, 2020. Rachel Frazier Johnson seconded. The motion passed unanimously.

d. Division Report

Rebekah Browder gave the Division Report to the Board. She discussed staff vacancies and announced the hiring of Senior Litigation Counsel in Tucson. Ms. Browder informed the Board that most of the Division staff are teleworking, but intake and services to the public remain fully functional. At this time, the Division has not seen an uptick in intake in housing and employment discrimination charges regarding the fallout from the Covid-19 pandemic.

e. Law Enforcement Survey.

The Members discussed the status of the Law Enforcement Survey. The Board determined to set the goal of data completed and ready for discussion by the August meeting. The Board will analyze their parts of the data and send to Joshua Carden prior to the August meeting.

f. Call to the Public.

No members of the public addressed the Board.

g. Project ideas.

Discussion was held about ongoing project ideas.

- The Board discussed online and/or in person small business training for sexual harassment issues and service animals. The Board plans to brainstorm topics and possible speakers and return next month to discuss. Due to the Covid-19 pandemic, it will likely be delayed until the fall, as most small businesses are closed.

- Kathryn Hackett King will try to get an update for the Board on status of the Human Trafficking bill in the state legislature.
- Discussion was held regarding conducting a training/forum with service animals in housing, but plan work on this topic in the future.

h. Call to the Board.

Joshua Carden encouraged small businesses to look into the SBA's Paycheck Protection Program if needed. Rachel Frazier Johnson noted that contractors can apply on their own without going through their employer, and that the small businesses should go through their banks that hold the small business accounts.

i. Adjournment.

Kathryn Hackett King moved to adjourn the meeting, and Joshua Carden seconded. The motion passed unanimously and the meeting was adjourned at 1:25 p.m.

ARIZONA CIVIL RIGHTS ADVISORY BOARD

Minutes of Telephonic Public Meeting

May 8, 2020

Board Members Present by Telephone

Tarah L. White (Chairperson)

Joshua W. Carden (Vice-Chairperson)

Kathryn Hackett King (Member)

Rachel Frazier Johnson (Member)

Staff Members Present by Telephone

Rebekah Browder (Executive Director)

Leslie Ross (Legal Counsel)

Tina Rohe (Staff Liaison)

Members of the Public Present by Telephone

Lydia Lindsmeier

a. Call to Order.

Tarah White called the meeting to order at 12:36 p.m. The meeting took place telephonically with all in attendance announcing their presence.

b. Preliminary Remarks.

Tarah White greeted the members.

c. Approval of Meeting Minutes of April 10, 2020.

Joshua Carden moved to approve the meeting minutes from April 10, 2020. Rachel Frazier Johnson seconded. The motion passed unanimously.

d. Division Report

Rebekah Browder gave the Division Report. Ms. Browder informed the Board that the Division staff are teleworking, but intake and services to the public remain fully functional, and the Attorney General's Office is working on a return to work plan. The Division is hiring an administrative assistant and a compliance officer.

e. Law Enforcement Survey.

The Members discussed the status of the Law Enforcement Survey. The Board confirmed the goal of data completed and ready for discussion by the August meeting. The Board will analyze their parts of the data and send to Joshua Carden prior to the August meeting. Kathryn Hackett King announced this would be her last meeting due to her new position on the Arizona Board of Regents. She plans to send her data to Tarah White for completion.

f. Call to the Public.

No members of the public addressed the Board.

g. Project ideas.

Discussion was held about ongoing project ideas.

- The Board discussed online and/or in person small business training for sexual harassment issues and service animals. The Board discussed brainstorming possible speakers for the training. The Board is tabling this agenda item until there is some clarity on the status of small businesses given the pandemic.

- Kathryn Hackett King updated the Board on status of the Human Trafficking bill in the state legislature. It appears that the legislature will *sine die* for the year and the bill will need to be reintroduced in 2021.
- The other items were tabled until the Board gets additional members.

h. Call to the Board.

There were no current events discussed by the Board.

i. Adjournment.

Kathryn Hackett King moved to adjourn the meeting, and Rachel Frazier Johnson seconded the motion. The motion passed unanimously and the meeting was adjourned at 1:08 p.m.