

ARIZONA CIVIL RIGHTS ADVISORY BOARD
2005 N. Central Avenue
Phoenix, Arizona 85004
(602) 542-7657

**NOTICE AND AGENDA
OF PUBLIC MEETING OF THE
ARIZONA CIVIL RIGHTS ADVISORY BOARD:
HATE-BASED CRIMES AND INCIDENTS**

Pursuant to A.R.S. § 38-431.02, notice is hereby given to the members of the general public that the Arizona Civil Rights Advisory Board: Hate-Based Crimes and Incidents Subcommittee will be holding a meeting, open to the public, on **January 5, 2026 at 3 pm**, which will be held virtually using the Zoom video platform. The public will have access to view the virtual meeting upon request. To request access, please contact Tina Rohe at Tina.Rohe@azag.gov.

Executive Session Notice: Pursuant to A.R.S. § 38-431.03(A)(3), the Board may vote to go into Executive Session, which will not be open to the public, to receive legal advice on any item on this agenda.

AGENDA

- I. Call to Order**
- II. Introductory Remarks**
- III. Approval of December 1, 2025 Meeting Minutes**
- IV. Topics for Discussion and Possible Action**
 - a. Discussion regarding introduction of new committee members and history of subcommittee
 - b. Discussion regarding mission of subcommittee and potential work groups
 - c. Discussion regarding reappointment of subcommittee members in 2026

V. Call to the Public

VI. Adjournment

Items may be taken out of order.

Dated: 12/29/2025

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Subcommittee Chair

Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting Tina Rohe, at the Civil Rights Division (602) 542-7657. Requests should be made as early as possible to arrange the accommodation.