

ARIZONA CIVIL RIGHTS ADVISORY BOARD:
SUBCOMMITTEE ON HATE-BASED CRIMES AND ANTISEMITIC INCIDENTS

Minutes of Public Meeting (Held via Zoom)
November 3, 2025

Subcommittee Members Present

Holli Ploog (Chair)
Heather M. Ross (Vice Chair)
Jordan Brunner
Michael Hillman
Daniel Johnson
Nancy Spina

Staff Members Present

Tina Rohe, Staff Liaison
Julie Blumenreich
Sophia Braham
Emily Durkin (intern)
Nicole Fordey (intern)

Subcommittee Members Absent

None

I. Call to Order

A quorum being present, Chairperson Ploog called the meeting to order at 3:01 p.m. The meeting took place via Zoom.

II. Approval of October 6, 2025 Meeting Minutes

Chairperson Ploog asked for any amendments or corrections to the draft minutes. With none noted, the draft minutes were deemed approved.

III. Topics for Discussion and Possible Action

- a. The subcommittee reviewed suggested edits to the draft antisemitism report that had previously been reviewed by the Attorney General's office. Additional suggested edits will be reviewed by the Attorney General's Office for review at the next Subcommittee meeting and subsequent communication to ACRA for consideration. The Subcommittee also discussed targeted groups for dissemination of the report once public including government officials, law enforcement, and Jewish community agencies.

IV. Hate Crimes Update

Chairwoman Ploog provided an update on hate crimes and education activities recently in Southern Arizona, and stated that a discussion regarding new members of the Hate Crimes Subcommittee will be discussed at the next Subcommittee meeting.

V. Call to the Public

No members of the public were in attendance.

Subcommittee member Spina shared news of her upcoming retirement at which point her participation on the Subcommittee will end. The Subcommittee and staff wished her well.

VI. Adjournment

With no further business, Chair Ploog adjourned the meeting at 4:08 p.m.

The next regular meeting of the Subcommittee will be held on Monday, December 1st at 3:00 p.m.