

ARIZONA CIVIL RIGHTS ADVISORY BOARD

Minutes of Public Meeting (held via Zoom)

August 27, 2025

Board Members Present

Dr. Heather M. Ross (Chair)

Dr. Enrique Davis Mazlum (Vice Chair)ⁱ

Jordan Brunnerⁱⁱ

Matthew Capalby

Lydia A. Peirce Linsmeierⁱⁱⁱ

Vice Mayor Holli I. Ploog

Justin Weinstein-Tull^{iv}

Staff Members Present

Leslie Ross (Executive Director)

Julie Blumenreich (Legal Counsel)

Sophia Braham

Tina Rohe

I. Call to Order

Chairperson Ross called the meeting to order at 11:05 a.m. The meeting took place via Zoom. Attendance was taken by the Division. A quorum was present.

II. Approval of May 7, 2024 Meeting Minutes

Chairperson Ross asked if there were any corrections to the May 7, 2025 draft meeting minutes. Correction noted that there was a call to the public that was not reflected on the draft minutes. No members of the public were present at the May 7, 2025 meeting. With the addition of the call to the public and modifications to the section numbers of the items following call to the public, the minutes stand approved.

III. Annual Review of Conflicts of Interest and Board Obligations

Lydia Linsmeier made a motion to adjourn to Executive Session pursuant to A.R.S. § 38-431.03(A)(3) to obtain advice regarding conflicts of interest. Holli Ploog seconded the motion. The motion passed unanimously. The Board adjourned to Executive Session at 11:08 a.m. and returned to the regular meeting at 11:47 a.m. No action was taken by the Board.

IV. Topics for Discussion and Possible Action

a. Subcommittee Updates

i. Subcommittee on Hate-Based Crimes and Antisemitic Incidents

Subcommittee Chairperson Holli Ploog reported that the Subcommittee is in the process of finalizing its report. The subcommittee will study LGBTQIA+ hate-based crimes and incidents after it completes its first report. The next Subcommittee meeting is Thursday, September 4, 2025.

ii. Subcommittee on Disabilities

Subcommittee Chairperson Justin Weinstein-Tull reported that the Subcommittee has two upcoming virtual town halls in September. The Subcommittee is also working on a related research project. The next Subcommittee meeting is Thursday, September 4, 2025.

iii. Subcommittee on Housing

Subcommittee Chairperson Heather Ross reported that the Subcommittee met for the first time and is developing two working groups – one to help organize a legislative agenda, and one to address information and reporting. The next Subcommittee meeting is Tuesday, September 30, 2025.

b. Discussion and Possible Action regarding Committees and Subcommittees.

i. Federal Executive Actions Committee

Committee Chairperson Jordan Brunner reported that the Committee met on July 7, 2025 where it discussed specific federal executive orders for potential research. The Chairperson Brunner noted that the Committee may study the implication and long-term consequences of recent federal executive orders. Chairperson Brunner made a motion to change the name of the Committee to the Federal Executive Actions Committee. Matthew Capalby seconded the motion. The motion passed unanimously.

ii. Creation of Rural Communities Subcommittee

Matthew Capalby noted that there are distinct concerns which impact rural communities in Arizona. In particular, there was discussion that five healthcare facilities serving rural communities are looking at closing. Matthew Capalby made a motion to create a Rural Communities Subcommittee. Holli Ploog seconded. The motion passed unanimously. Matt Capalby was nominated and selected as Chair of the Subcommittee, which was approved unanimously by the Board. Holli Ploog was nominated and selected as Vice Chair of the Subcommittee; which was approved unanimously by the Board.

V. Future ACRA Meetings

The next Board meeting is scheduled for December 3, 2025. Members will receive potential dates for a special meeting in September, 2025.

VI. Division Report

ACRAB Executive Director Leslie Ross discussed that the Board will be going through its Sunset Review.

VII. Call to the Public

No members of the public were present.

VIII. Call to the Board/Current Events

Jordan Brunner shared that the Arizona Black Law Enforcement Employees' Criminal Justice Conference will occur in September 2025.

IX. Adjournment

Holli Ploog moved to adjourn the meeting. Matt Capalby seconded. The members unanimously passed the motion. The meeting adjourned at 12:28 p.m.

The next regular meeting of the is scheduled for December 3, 2025 at 10:00 a.m.

ⁱ Vice Chairperson Davis Mazlum left the meeting at noon.

ⁱⁱ Member Jordan Brunner arrived at 11:10 a.m.

ⁱⁱⁱ Member Lydia A. Peirce Linsmeier left the meeting at 12:10 p.m.

^{iv} Member Justin Weinstein-Tull left the meeting at noon.