

ARIZONA CIVIL RIGHTS ADVISORY BOARD:
SUBCOMMITTEE ON HATE CRIMES AND ANTISEMITIC INCIDENTS

Minutes of Public Meeting (Held via Zoom)

October 6, 2025

Subcommittee Members Present

Holli Ploog (Chair)
Heather M. Ross (Vice Chair)
Michael Hillman
Nancy Spina

Subcommittee Members Absent

Jordan Brunner
Dan Johnson

Staff Members Present

Leslie Ross, Executive Director
Tina Rohe, Staff Liaison

I. Call to Order

A quorum being present, Chairperson Ploog called the meeting to order at 3:06 p.m. The meeting took place via Zoom.

I. Introductory Remarks

There were no introductory remarks.

II. Approval of August 4, 2025 and September 4, 2025 Meeting Minutes

Chairperson Ploog asked if there were any corrections to the August 4, 2025 or September 4, 2025 meeting minutes. No corrections were presented. The minutes stand approved.

III. Topics for Discussion and Possible Action:

a. Discussion, review, and consideration of draft report.

Discussion was held on the draft and redlined report. Heather Ross made a Motion to approve the report pending edits from the members who are absent. Seconded by Michael Hillman. Motion was approved unanimously. Discussion was held regarding potential dissemination of the final report upon review and approval by ACRA. Dissemination discussion was tabled for the next meeting.

b. Discussion regarding next subcommittee topic and related appointments.

Discussion was held about possible appointments related to the topic of Hate-Based Crimes and Incidents impacting the LGBTQIA+ community.

IV. Call to the Public

No members of the public were in attendance.

V. Adjournment

Motion to adjourn made by Heather Ross. Seconded by Nancy Spina. Chairperson Ploog adjourned the meeting at 3:42 p.m.

The next regular meeting of the Subcommittee will be held on Monday, November 3rd at 3:00 p.m.