

**DRAFT**

**ARIZONA CIVIL RIGHTS ADVISORY BOARD:**

**SUBCOMMITTEE ON HOUSING**

Minutes of Public Meeting (Held via Zoom)

September 30, 2025

Subcommittee Members Present

Heather M. Ross (Chair)  
Enrique Davis Mazlum (Vice Chair)  
Pamela A. Bridge\*  
Christine Groninger\*\*  
Holli Ploog  
Drew Schaffer  
Tasha Lynch  
Nathan Smith

Staff Members Present

Leslie Ross, Executive Director  
Julie Blumenreich, Legal Counsel  
Tina Rohe, Staff Liaison  
Heather Hamel

**I. Call to Order**

A quorum being present, Chairperson Ross called the meeting to order at 1:03 p.m. The meeting took place via Zoom. Chairperson Ross took a roll call of the members.

**II. Introductory Remarks**

Chairperson Ross introduced Heather Hamel, Unit Chief Counsel for the Housing Justice Unit. Heather Hamel will be added to the Subcommittee's next agenda.

**III. Approval of August 20, 2025 Meeting Minutes**

Motion to approve by Vice Chairperson Enrique Davis Mazlum. Seconded by Holli Ploog. The motion passed unanimously.

**IV. Review of Conflicts of Interest and Subcommittee Obligations**

Vice Chairperson Enrique Davis Mazlum moved to enter executive session to obtain legal advice. Holli Ploog seconded. The motion passed unanimously. The Subcommittee adjourned to executive session at 1:11 p.m. and returned to regular meeting at 1:27 p.m. No action was taken by the Board in Executive Session.

**V. Topics for Discussion and Possible Action:**

a. Discussion regarding Subcommittee's scope of work

The Subcommittee engaged in brainstorming to determine the initial two housing issues upon which it would focus its immediate attention. The Subcommittee discussed ideas within the board topic areas of: fair housing enforcement and education; affordable housing and access; tenants' rights and landlord practices; homelessness and housing stability; disability and accessibility issues; local government policies and zoning; and the intersection with broader civil rights issues. Additionally, the Subcommittee discussed the housing trust fund, evictions traps; and the "Crime Free" addendum. The Subcommittee raised additional concerns regarding affordability of housing; expensive application fees; and lack of disclosure related to tenant screening criteria. After brainstorming and

## **DRAFT MINUTES**

### **Arizona Civil Rights Advisory Board: Subcommittee on Hate-Based Crimes and Antisemitic Incidents, August 4, 2025**

discussion, Pamela Bridge made a motion for the Subcommittee to initially focus on two areas – Housing fees and rules and the “Crime Free” addendum. Drew Schaffer seconded the motion. The motion was passed unanimously. The two work groups will each review the two focus areas in advance of the next meeting.

**b. Discussion regarding roles of Subcommittee members**

The Subcommittee discussed the Chairperson Heather Ross and the Vice Chairperson Enrique Davis Mazlum. Additionally, the group discussed the two working groups. Holli Ploog joined the legislation and priorities working group. Tasha Lynch joined the data collection working group.

**c. Data Collection Working Group update**

Chairperson Heather Ross and Nathan Smith discussed their review of data collection and reporting needs. The working group identified needs related to: civil rights issues and housing discrimination; what data elements are not being measured in demographic data at all points in the housing and homelessness continuum; whether there are gaps in data and quality issues with the current data; mobile home park protections; and data regarding returning to homelessness after rehousing.

**d. Legislation and Priorities Working Group update**

Vice Chairperson Enrique Davis Mazlum, Drew Schaffer, and Christine Groninger shared the broad topic areas of: fair housing enforcement and education; affordable housing and access; tenants’ rights and landlord practices; homelessness and housing stability; disability and accessibility issues; local government policies and zoning; and the intersection with broader civil rights issues. The group focused on the areas of monitoring, public education, collaboration, and recommendations.

**VI. Call to the Public**

No members of the public were in attendance.

**VII. Adjournment**

Chairperson Ross adjourned the meeting at 3:02 p.m. The next regular meeting of the Subcommittee and work session will be held on Tuesday, October 28th at 1:00 p.m.

\* Member Pamela A. Bridge arrived at the meeting at 1:28 a.m.

\*\* Member Christine Groninger left the meeting at 2:45 p.m.