

ARIZONA CIVIL RIGHTS ADVISORY BOARD:
SUBCOMMITTEE ON HATE-BASED CRIMES AND ANTISEMITIC INCIDENTS

Minutes of Public Meeting (Held via Zoom)

August 4, 2025

Subcommittee Members Present

Vice Mayor Holli Ploog (Chairperson)
Dr. Heather M. Ross (Vice Chair)
Det. Michael Hillman
Spec. Agent Daniel Johnson
Jordan Brunner
Det. Nancy Spina

Subcommittee Members Absent

Carlos Galindo-Elvira

Staff Members Present

Cari Shehorn

I. Call to Order

A quorum being present, Chairperson Ploog called the meeting to order at 3:05 p.m. The meeting took place via Zoom.

II. Approval of Minutes

The minutes from the previous meeting, held on July 7, 2025 were approved.

III. Topics for Discussion and Possible Action

a. Discussion regarding the draft report

Vice Chairperson Ross opened the discussion about the draft report and read the report recommendations. Members discussed possible edits to the report, its prospective timeline, and next steps.

Vice Chairperson Ross asked members to submit any suggested edits to the report to Cari Shehorn.

b. Discussion regarding next subcommittee topic.

Chairperson Ploog asked members what topic the subcommittee should next address. Members discussed several topics and agreed to address challenges faced by the LGBTQ community.

IV. Call to the Public

No members of the public were in attendance.

V. Adjournment

Chairperson Ploog adjourned the meeting at 4:44 p.m. The next regular meeting of the Subcommittee will be held on Thursday, September 4th at 2:00 p.m.