

ARIZONA CIVIL RIGHTS ADVISORY BOARD

Minutes of Public Meeting

August 3, 2018

Board Members Present

Joshua W. Carden (Chairperson)
Rachel Frazier Johnson (Member)
Christopher St. John (Member)

Staff Members Present

Rebekah Browder
Tina Rohe

Board Members Present by Telephone

Sandy F. Flynn (Member)

Staff Members Present by Telephone

Vincent Sottosanti

Board Members Absent

Robert M. Garcia (Vice-Chairperson)
Kathryn Hackett King (Member)
Tarah L. White (Member)

I. Call to Order

Joshua Carden called the meeting to order at 12:54 p.m., with the members present announcing. The meeting took place at the Arizona Attorney General's Office, 2005 North Central, Third Floor Conference Room, Phoenix, Arizona.

II. Preliminary Remarks

Joshua Carden greeted the members. Brief discussion was held about absent board members and that the members were thankful to have a quorum.

III. Minutes

Christopher St. John moved to approve the minutes of the June 1, 2018 meeting. Rachel Frazier Johnson seconded the motion. The motion passed unanimously.

IV. Division Report

Rebekah Browder informed the Board the Arizona Civil Rights Division of Unit Chief Angelina Nguyen presented at a recent ADA event at Ability 360. She also reported the Division has four pending cases in litigation, but two cases will be dismissed due to recent settlements. Ms. Browder noted that the recent Housing and Urban Development on site visit of the Division in Phoenix and Tucson went well.

V. Update on Pending Issues

Pending issues could not be discussed due to absent Board Members. Joshua Carden moved to table agenda items F, G, and H until the next meeting due to the absence of Board Members. Rachel Frazier Johnson seconded. The motion passed unanimously.

VI. Call to the Board

The Call to the Board agenda item was explained by Joshua Carden. He stated that any Board Member could talk about public events but could not take action on the item. He desired to see this topic item for each Board Meeting.

VII. Project ideas

Joshua Carden asked for more project ideas from the Board. Rachel Frazier Johnson noted the three main issues of homelessness survey, human trafficking legislation, and law enforcement surveys were moving forward. Ms. Frazier Johnson stated the Board was moving in the right direction and wants discussion on where the Board would move next. Mr. Carden agreed and looks forward to new opportunities for the Board and wanted the minutes to reflect that desire.

VIII. Call to Public

No members of the public were present.

IX. Announcements and Current Events

Christopher St. John asked Rebekah Browder about the “me too” movement and whether the Division has seen more charges of sexual harassment. Ms. Browder reported the numbers from the last fiscal year, which included:

- a. Employment discrimination allegations: significant increase in disability discrimination, sex discrimination, and retaliation charges from the previous year. Age and race discrimination allegations had a small increase.
- b. Housing discrimination allegations: consistently see disability discrimination complaints as the most common charge filed.
- c. Public Accommodations discrimination allegations: relatively remained consistent for the last two years.
- d. Arizonans with Disability Act allegations: also relatively consistent for the last two years.

Ms. Browder informed the Board the FY2018 numbers will be reported in the annual report that would be released in the fall. Rachel Frazier Johnson inquired as to whether the Board could get a copy of the annual report to the members. Tina Rohe stated she would send it out.

Rachel Frazier Johnson asked for the Board to follow up on the law enforcement survey and the interest of chiefs of police to be involved with the law enforcement survey.

Sandy Flynn requested staff members to get a list of the Board focus areas. Joshua Carden requested staff to send out the list again to the members.

X. Adjournment

There being no other announcements or matters, Rachel Frazier Johnson moved to adjourn the meeting at 1:11 p.m. Christopher St. John seconded the motion, and the meeting was adjourned by unanimous vote.

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