

ARIZONA CIVIL RIGHTS ADVISORY BOARD

Minutes of Public Meeting

January 19, 2018

Board Members Present

Joshua Carden (Vice Chairperson)

Kathryn King (Member)

Sandy Flynn (Member)

Tarah L. White (Member)

Rachel Johnson (Member)

Robert Garcia (Member)

Staff Members Present

Rebekah Browder

Tina Rohe

Staff Members Present by telephone

Vincent Sottosanti

I. Call to Order

Joshua Carden called the meeting to order at 12:32 p.m., with the members present announcing. The meeting took place at 2005 North Central, Arizona Attorney General First Floor Conference Room, Phoenix, Arizona.

II. Preliminary Remarks

Joshua Carden greeted the members and requested we take one item out of order in order to accommodate members who had to leave early.

III. Scheduled Meeting Times

Item VIII was taken out of order. After some discussion, Kathryn King made a motion to have regularly scheduled Board meetings on the first Friday of each month at 12:30 p.m. Tarah White seconded the motion. The motion passed unanimously.

IV. Minutes

Joshua Carden moved to approve the minutes of the November 7, 2017 meeting subject to one date correction. Robert Garcia seconded the motion. The motion passed unanimously.

V. Division Report

Executive Director Rebekah Browder advised the Board of Civil Rights Division's sunset review process, *State v. Geo Group* settlement agreement, new staff members, and pending litigation.

VI. Update on Pending Issues

Robert Garcia moved to present former Chairperson of the Board, Howard Meyers, a certificate of service for his work on the Board. Kathryn King seconded the motion. The motion passed unanimously.

VII. Board Elections

After some discussion, Joshua Carden expressed interest in the Chairperson position. Robert Garcia expressed interest in the Vice-Chairperson position. Kathryn King expressed interest to run for the Vice-Chairperson position the following year. Rachel Johnson moved to elect Joshua Carden Chairperson and Robert Garcia Vice-Chairperson. Kathryn King seconded the motion. The motion passed unanimously.

VIII. Planning: New and Pending Civil Rights Topics

The Board discussed the potential topic areas were mentioned at the last meeting. The Board will take action on the following items:

1. Kathryn King is working on a sexual harassment panel with the Arizona State Bar that will take place on April 5, 2018. Ms. King suggested the Attorney General's Office help publicize the panel and asked Ms. Browder to follow up on it.
2. Regarding working with the corporation commission, Kathryn King, Joshua Carden, and Rachel Johnson will reach out to see what the Board can do to assist notifying small businesses of sexual harassment laws.
3. Discussion was also held about the suggestion for the Board to conduct a survey about the lack of minorities and women in top positions in law enforcement. Ms. King said she would be willing to put one together for the Board's discussion.

The rest of the potential Board focus areas were tabled for the moment with the intent for the Board to discuss them and take action on a later date.

IX. Call to Public

Two members of the public were present. No members of the public addressed the Board.

X. Announcements and Current Events

Rebekah Browder discussed her participation in the Arizona Capitol Times Webinar about workplace discrimination.

XI. Adjournment

There being no other announcements or matters, Kathryn King moved to adjourn the meeting at 1:26 p.m.. Tarah White seconded the motion, and the meeting was adjourned by unanimous vote.