

**DRAFT**

**ARIZONA CIVIL RIGHTS ADVISORY BOARD**

Minutes of Public Meeting

December 1, 2023

**Board Members Present**

Karen J. Hartman-Tellez  
(Chairperson)  
Hon. Carol Berry (Ret.)  
Grant H. Frazier  
Tarah White

**Board Members Absent**

Joshua W. Carden (Vice-Chairperson)  
Moses Sanchez

**Staff Members Present**

Leslie Ross (Executive Director)  
Julie Blumenreich (Legal Counsel)  
Nate Anbar (Liaison)  
Sophia Braham (Liaison)

**a. Call to Order.**

Chairperson Karen Hartman-Tellez called the meeting to order at 12:44 p.m. The meeting took place via Zoom.

**b. Preliminary Remarks.**

Ms. Hartman-Tellez welcomed all in attendance and thanked the Board Members, Civil Rights Division, and Attorney General Office's Staff for putting together the Special Meeting on November 21, 2023.

**c. Approval of Meeting Minutes of October 13, 2023 and November 21, 2023.**

- October 13, 2023 Board Meeting. Tarah White moved to approve the minutes. Grant Frazier seconded. The motion passed unanimously.
- November 21, 2023 Special Meeting. Judge Carol Berry moved to approve the minutes. Grant Frazier seconded. The motion passed unanimously.

**d. Division Report.**

Leslie Ross, Section Chief Counsel for the Arizona Civil Rights Division, gave the Division Report. The Division updated the Board on its enforcement activities, staffing, and outreach.

**e. Call to the Public.**

No public comments.

**f. Status of Projects and Ideas.**

- Appointment of members to the ACRAB Subcommittee to address Hate-Based Crimes and Antisemitic Incidents. Ms. Hartman-Tellez appointed Board Members Judge Carol Berry and Grant Frazier to serve on the Subcommittee.
- Review and discussion of ACRAB Bylaws amendment. Grant Frazier moved to enter executive session to receive legal advice on bylaws, Tarah White seconded. The motion passed unanimously.

Upon return to the open session, the Board discussed amending Article V, Section 2 regarding advisory committees in the following manner:

SECTION 2. Advisory Committees. Advisory Committees not having and exercising the authority of ACRAB may be appointed in such manner as may be designated by the Chairperson. The Advisory Committee must consist of at least two members of ACRAB and may include non-ACRAB members as designated by the Chairperson. Any member thereof may be removed by the Chairperson whenever in their judgment the best interests of ACRAB shall be served by such removal.

Tarah White moved to accept the proposed amendments to the bylaws to be published for 30 days or more before the Board will vote to adopt the proposed amendments. Grant Frazier seconded. The motion passed unanimously.

- Joint event with government agencies to address antisemitism. Judge Carol Berry moved to have the Arizona Civil Rights Division perform administrative work for the event. Tarah White seconded. The motion passed unanimously.
- Crime Free Program event. Grant Frazier moved to have the Arizona Civil Rights Division coordinate efforts for ACRAB to host a symposium or stakeholder meeting to gather information and make recommendations regarding crime free housing programs in Arizona. Tarah White seconded. The motion passed unanimously.
- Amendments to Arizona Civil Rights Act Remedies. The Board will revisit the proposed changes at a later meeting.

**g. Call to the Board/Current Events.**

No current events were discussed.

**h. Adjournment.**

Tarah White moved to adjourn the meeting. Grant Frazier seconded. The motion passed unanimously.