

**ARIZONA CIVIL RIGHTS ADVISORY BOARD**

Minutes of Public Meeting

April 8, 2022

Board Members Present by Zoom

Karen J. Hartman-Tellez (Chairperson)  
Tarah White (Vice-Chairperson)  
Carol Berry  
Moses Sanchez

Staff Members Present by  
Zoom/Phone

Rebekah Browder (Executive Director)  
Leslie Ross (Legal Counsel)  
Tina Rohe (Staff Liaison)

Board Members Absent

Joshua W. Carden  
Grant H. Frazier

**a. Call to Order.**

Karen Hartman-Tellez called the meeting to order at 12:36 p.m. The meeting took place via Zoom.

**b. Preliminary Remarks.**

There were no preliminary remarks.

**c. Approval of Meeting Minutes of February 11, 2022.**

Moses Sanchez moved to approve the meeting minutes from February 11, 2022. Tarah White seconded. The motion passed unanimously.

**d. Board Elections**

Moses Sanchez moved to elect Karen Hartman-Tellez as Chair, and Tarah White seconded. The motion was unanimously approved. Moses moved to elect Tarah White as Vice Chair, and Judge Berry seconded. The motion passed unanimously.

**e. Division Report.**

Leslie Ross gave the Division Report on behalf of Rebekah Browder. The Division reported a number of job openings. HB2679 that affects the Arizona Civil Rights Act is pending in the senate. The Division reports continued increase in vaccination related employment complaints filed.

**f. Law Enforcement Surveys:** Tarah White reported the need to set a meeting with Joshua Carden to finalize the data analysis.

**g. Call to the Public.**

One member of the public was present. Lakryisia Allen addressed the Board related to the procedures of the Board and expressed concerns related to the appointment of the Board members.

**h. Project Ideas:**

- Assistance/Service Animals: Moses Sanchez addressed the Board related to his personal experience with service animals. The Board discussed ways to do outreach to businesses related to communicate the applicable laws.

**i. Member Availability and Meeting Times**

The Board discussed maintaining the same meeting times.

**j. Call to the Board.**

Judge Carol Berry informed the Board that she is presenting on “Transformational Leadership” at the Arizona State Bar Conference.

**k. Adjournment.**

Carol Berry moved to adjourn the meeting, and Tarah White seconded the motion. The motion passed unanimously and the meeting adjourned at 12:51 p.m.